



# MULHALL'S LANDSCAPE + FARMS

DATE REC'D: \_\_\_\_\_

MGR MET: \_\_\_\_\_

EEID# (IF HIRED): \_\_\_\_\_

## APPLICATION FOR EMPLOYMENT

Please complete all the information requested below – if a question doesn't apply to you, just answer with "n/a". Use ink and print clearly, or at least kind of clearly. We really do want to read this. Mulhall's is an Equal Employment Opportunity employer.

### PERSONAL INFORMATION

First Name: \_\_\_\_\_ M.I. \_\_\_\_\_ Last Name: \_\_\_\_\_

Current Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Phone #: (\_\_\_\_) \_\_\_\_\_ Cell  Other  Email: \_\_\_\_\_

Prior Address: \_\_\_\_\_

Other Names (so that we can verify your employment history): \_\_\_\_\_

Are you legally authorized to work in the United States? Yes  No

Federal law requires you to produce within 3 business days of hire specific documents establishing your identity and authorization for employment in the U.S.

Are you at least 16 years of age? Yes  No  Are you at least 18 years of age? Yes  No

Do you have a valid driver's license? Yes  No  Have you ever worked for Mulhall's before? Yes  No

How did you hear about Mulhall's? I'm a Customer  Other Customer  Employee  Internet Ad  Other

Any friends or relatives working for us? Who? \_\_\_\_\_

### EMPLOYMENT HISTORY

Please list your current or most recent employer first, then provide another relevant employer's information.

May we contact your current employer? Yes  No

Company Name (1): \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

What kind of work did you do? \_\_\_\_\_ Why did you leave? \_\_\_\_\_

Company Name (2): \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

What kind of work did you do? \_\_\_\_\_ Why did you leave? \_\_\_\_\_

Company Name (3): \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

What kind of work did you do? \_\_\_\_\_ Why did you leave? \_\_\_\_\_

### EDUCATION + SKILLS

High School: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Highest grade completed: 9  10  11  12  GED  Are you still attending? Yes  No

List any other relevant education or training (e.g. trade certification, license)

Name of College, School, or Program	Address	Dates	Major / Area	Completed (Y/N)

Describe any abilities, experience, or aptitude that you believe would be helpful in your job.

Do you speak multiple languages? If so, which? \_\_\_\_\_

**JOB INTEREST**

What position are you applying for? \_\_\_\_\_

Why do you think you're a good fit? \_\_\_\_\_

In order of preference, rank the other departments that you'd be open to working within, or leave blank if not interested.  
*(1 = Highest Interest, 9 = Least Interest)*

**Mulhall's Landscape**

- \_\_\_\_ Crew Member
- \_\_\_\_ Operator / Driver
- \_\_\_\_ Foreman *(requires prior experience)*

**Mulhall's Farms Production**

- \_\_\_\_ Annuals
- \_\_\_\_ Perennials + Shrubs
- \_\_\_\_ Trees

**Shop, Fleet + Equipment**

- \_\_\_\_ Mechanic

**Mulhall's Garden + Home // Customer Service**

- \_\_\_\_ Cashier
- \_\_\_\_ Greenhouse (Annuals + Houseplants)
- \_\_\_\_ Nursery Yard (Perennials, Shrubs, Trees)
- \_\_\_\_ Patio + Home Décor

**Mulhall's Garden + Home // Store Support**

- \_\_\_\_ Logistics
- \_\_\_\_ Operations

**Mulhall's Garden + Home // Store Leadership**

- \_\_\_\_ Team Lead *(requires prior experience)*

**YOUR AVAILABILITY**

How soon could you start working for Mulhall's? \_\_\_\_\_ What is your desired salary/wage? \_\_\_\_\_

What are your preferred number of hours to work each week? Minimum \_\_\_\_\_ Ideal \_\_\_\_\_ Maximum \_\_\_\_\_

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
EARLIEST TIME							
LATEST TIME							

**SECURITY**

Have you ever been convicted of (or pleaded guilty to) a crime? Yes  No  # of times \_\_\_\_\_

Did the conviction(s) (or guilty plea) result in imprisonment? Yes  No  # of times \_\_\_\_\_

Explain each conviction (and guilty plea) fully:

*A conviction or guilty plea will not necessarily disqualify an applicant, but it may affect your suitability for some positions.*

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**AUTHORIZATION + CERTIFICATION**

By presenting this application for employment, I represent that the statements given by me in response to the information requested are true, correct, and complete. Any false or misleading information given on this application or during the interview process shall be sufficient grounds for my discharge. I understand that Mulhall's does not condone the illegal possession, distribution, sale or use of alcohol or drugs in the workplace, and that these are causes for immediate termination. I further understand that, if employed by Mulhall's, my employment at Mulhall's will be "at will," meaning that my employment can be terminated by Mulhall's or by myself at any time or for any reason. I acknowledge that any offer of employment to me by Mulhall's is contingent upon my successful and timely completion of INS form I-9, and on producing the proper documents required by the Immigration Reform and Control Act of 1986. I understand that failure to meet these requirements within 3 days of employment will result in my termination. I authorize the company and/or its agents to verify any of this information including, but not limited to, criminal history and motor vehicle driving records. I authorize all persons, schools, companies, and law enforcement authorities to release any information concerning my background and hereby release any of said persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_